CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES JANUARY 10, 2023

Mayor Ella M. Jones called the meeting to order at 6:05 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah Present Mayor Ella M. Jones Present Councilwoman Mike Palmer Present Councilwoman Linda Lipka Present Councilwoman J. Toni Burrow Present Councilwoman Heather Robinett Present

Also present was Deputy City Clerk Chris Crabel and City Manager Eric Osterberg.

RSMO 610.021(12)

Discussion was held regarding sealed bids and related documents; no vote was taken.

ADJOURNMENT

Motion was made by Councilwoman Robinett and seconded by Councilwoman Noah to enter into open session. ROLL CALL: Councilwoman Noah – aye; Councilman Palmer– aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; MOTION PASSED

ATTEST:

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES JANUARY 18, 2023

Mayor Ella M. Jones called the meeting to order at 6:12 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilwoman J. Toni Burrow	Present	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman and City Manager Eric Osterberg.

RSMO 610.021(3)

Discussion was held regarding personnel matters.

A motion was made by Councilwoman Lipka and seconded by Councilwoman Robinett to accept the written reprimand with removal of references to personal matters being disclosed via email communication and to include a reminder that any and all electronic communications should be professional at all times. **ROLL CALL:** Councilwoman Lipka – aye; Councilwoman Nelson – aye; Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Burrow – nay; Councilwoman Robinett – aye; Mayor Jones – aye; **MOTION PASSED.**

ADJOURNMENT

Having no further business, motion was made by Councilwoman Robinett and seconded by Councilwoman Noah to adjourn the closed session and reconvene the open session at 6:42 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Burrow – absent; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES JANUARY 24, 2023

Mayor Ella M. Jones called the meeting to order at 6:12 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilwoman J. Toni Burrow	Present	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman and City Attorney Apollo Carey.

RSMO 610.021(1,3)

Discussion was held regarding legal and personnel matters.

A motion was made by Councilwoman Robinett and seconded by Councilwoman Noah to accept the resignation submitted by Eric Osterberg on January 24, 2023. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Burrow – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

A motion was made by Councilwoman Burrow and seconded by Councilwoman Lipka to accept the resignation immediately, to immediately terminate all access and to pay the salary of 45 days of service. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Burrow – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

ADJOURNMENT

ATTES

Having no further business, a motion was made by Councilwoman Burrow and seconded by Councilwoman Noah to adjourn the closed session and reconvene to open session at 7:02 p.m. . **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Burrow – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – absent; **MOTION PASSED.**

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES FEBRUARY 9, 2023

Mayor Ella M. Jones called the meeting to order at 5:59 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Council Member	Vacant	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman and City Attorney Apollo Carey.

RSMO 610.021(1,3)

Discussion was held regarding legal and personnel matters.

ADJOURNMENT

Having no further business, a motion was made by Councilwoman Robinett and seconded by Councilwoman Noah to adjourn the closed session and reconvene to open session at 7:30 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES FEBRUARY 14, 2023

Mayor Ella M. Jones called the meeting to order at 6:04 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	6:06pm
Councilmember Ward 2	Vacant	Councilwoman Phedra Nelson	6:14pm
Councilwoman Heather Robinett	Present		

Also present was Interim City Manager John Hampton, City Attorney Apollo Carey and City Clerk Octavia Pittman.

RSMO 610.021(1,3)

Discussion was held regarding legal and personnel matters. No action taken.

ADJOURNMENT

Having no further business, a motion was made by Councilwoman Robinett and seconded by Councilwoman Nelson to adjourn the closed session and reconvene to open session at 5:55 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

(Cocord Dall

Octavia Pittman, City Clerk

ATTEST

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES FEBRUARY 28, 2023

Mayor Ella M. Jones called the meeting to order at 6:05 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Council Ward 2	Vacant	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman (for portions of the meeting) and Interim City Manager John Hampton.

RSMO 610.021(3)

Discussion was held regarding personnel matters.

Motion was made by Councilwoman Lipka and seconded by Councilwoman Noah to apply a 5% salary increase to City Clerk, Octavia Pittman. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

ADJOURNMENT

Having no further business, a motion was made by Councilwoman Noah and seconded by Councilwoman Robinett to adjourn the closed session and reconvene to open session at 7:00 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

ATTEST:

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES MARCH 14, 2023

Mayor Ella M. Jones called the meeting to order at 6:13 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Vacant	Vacant	Councilwoman Phedra Nelson	6:23 p.m.
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman, Attorney Apollo Carey, and Interim City Manager John Hampton.

RSMO 610.021(12,13)

Discussion was held regarding personnel matters and contract negotiations.

ADJOURNMENT

Having no further business, a motion was made by Councilwoman Lipka and seconded by Councilwoman Robinett to adjourn the closed session and reconvene to open session at 6:45 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

ATTEST:

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES MAY 9, 2023

Mayor Ella M. Jones called the meeting to order at 6:19 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilman Blake Ashby	Via Zoom	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman, Attorney Apollo Carey, and Interim City Manager John Hampton.

RSMO 610.021(1,3)

Discussion was held regarding legal and personnel matters; no actions were taken.

ADJOURNMENT

Having no further business, a motion was made by Councilwoman Lipka and seconded by Councilwoman Noah to adjourn the closed session and reconvene to open session at 6:52 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES MAY 31, 2023

Mayor Ella M. Jones called the meeting to order at 4:56 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Absent
Councilman Blake Ashby	Present	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman, Attorney Apollo Carey, Attorneys Ron Norwood, Bill Helmich, and Blake Hill, and Interim City Manager John Hampton.

RSMO 610.021(1,3)

Discussion was held regarding legal and personnel matters.



ADJOURNMENT

Having no further business, a motion was made by Councilwoman Robinett and seconded by Councilwoman Noah to adjourn the closed session and reconvene to open session at 5:23 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – absent; Councilwoman Nelson – aye; **MOTION PASSED.**

(to Own)

ATTEST:

CITY OF FERGUSON, MISSOURI SPECIAL CITY COUNCIL MEETING CLOSED SESSION MINUTES May 23, 2023

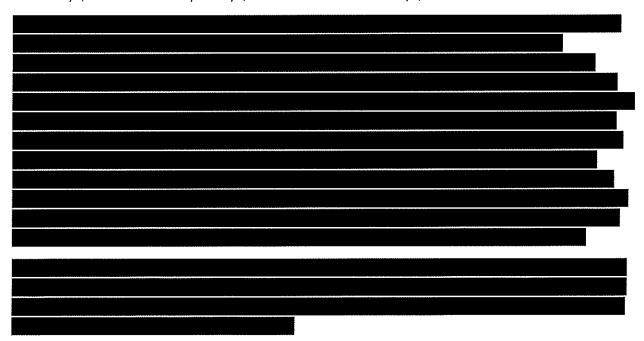
Mayor Ella M. Jones called the meeting to order at 6:25 p.m. in the Media room of City Hall, 110 Church Street, Ferguson, Missouri.

ROLL CALL

Councilwoma	n Naquittia Noah	Present	Mayor Ella Jones	Present
Councilman	Mike Palmer	Present @ 1	1:38 Councilwoman Linda Lipka	Present
Councilman	Blake Ashby	Present	Councilwoman Phedra Nelson	Present
Councilwoma	n Heather Robinett	Present		

CLOSED SESSION

Motion was made by Councilwoman Robinett and seconded by Councilwoman Noah to enter into closed session at 6:25p.m. to discuss Legal Matters pursuant to RSMO 610.021(1). ROLL CALL: Councilwoman Noah — aye; Councilman Palmer — aye; Councilman Ashby — aye; Councilwoman Robinett — aye; Mayor Jones — aye; Councilwoman Lipka —aye; Councilwoman Nelson — aye; MOTION PASSED.



Motion was made by Councilwoman Robinett and seconded by Councilman Ashby to adjourn. **ROLL** CALL: Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka –aye; Councilwoman Nelson – aye; MOTION PASSED.

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES JUNE 6, 2023

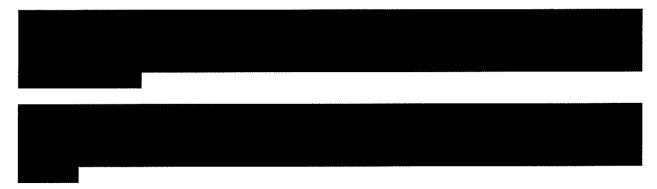
Mayor Ella M. Jones called the meeting to order at 3:11 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilman Blake Ashby	Present	Councilwoman Phedra Nelson	Absent
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman, Attorney Apollo Carey, and Interim City Manager John Hampton.

RSMO 610.021(1,3)

Discussion was held regarding legal and personnel matters.



ADJOURNMENT

ATTEST

Having no further business, a motion was made by Councilwoman Noah and seconded by Councilwoman Robinett to adjourn the closed session and reconvene to open session at 3:48 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – absent; **MOTION PASSED.**

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES JUNE 27, 2023

Mayor Ella M. Jones called the meeting to order at 6:36 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah
Councilwoman Mike Palmer
Councilman Blake Ashby
Councilwoman Heather Robinett

Present
Mayor Ella M. Jones
Present
Councilwoman Linda Lipka
Present
Councilwoman Phedra Nelson
Present

Also present was City Clerk Octavia Pittman, Attorney Ryan Harding, Parks Director David Musgrave, Finance Director Evan Trump and Interim City Manager John Hampton.

RSMO 610.021(2,3)

Discussion was held regarding real estate matters; no action was taken. Director Musgrave was excused.

Discussions were held regarding personnel matters. A motion was made by Councilwoman Lipka and seconded by Councilwoman Noah to offer a 3% salary increase to all non-union staff for the 2023/2024 budget year. Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; MOTION PASSED.

Motion was made by Councilwoman Lipka and seconded by Councilwoman Noah to authorize the city to absorb the 4% increase in SLAIT insurance costs. Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; MOTION PASSED.

Motion was made by Councilwoman Lipka and seconded by Councilwoman Noah for a 3% salary increase for John Hampton. Councilwoman Noah – aye; Councilman Palmer – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; MOTION PASSED.

Motion was made by Councilwoman Noah and seconded by Councilwoman Lipka to give a 3% salary increase to Octavia Pittman. Councilwoman Noah – aye; Councilman Palmer – nay; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; MOTION PASSED.

ADJOURNMENT

ATTEST

Having no further business, a motion was made by Councilwoman Robinett and seconded by Councilwoman Noah to adjourn the closed session and reconvene to open session at 7:19 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES JULY 25, 2023

Mayor Ella M. Jones called the meeting to order at 5:37 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilman Blake Ashby	Present	Councilwoman Phedra Nelson	5:46pm
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman, Attorney Apollo Carey, Police Chief Troy Doyle, and Interim City Manager John Hampton.

RSMO 610.021(1,2,3)

Discussions were held regarding personnel and real estate.

ADJOURNMENT

ATTEST

Having no further business, a motion was made by Councilwoman Noah and seconded by Councilman Ashby to adjourn the closed session and reconvene to open session at 6:58 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES AUGUST 17, 2023

Mayor Ella M. Jones called the meeting to order at 7:43 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilman Blake Ashby	Present	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman and Attorney Apollo Carey.

RSMO 610.021(3)

Discussions were held regarding personnel matters; no action was taken.

ADJOURNMENT

Having no further business, a motion was made by Councilwoman Noah and seconded by Councilwoman Nelson to adjourn the closed session and reconvene to open session at 8:14 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

ATTEST:

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES AUGUST 23, 2023

Mayor Ella M. Jones called the meeting to order at 5:30 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilman Blake Ashby	Present	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman (for a portion of the meeting) and HR Director Lita Murray.

RSMO 610.021(3)

City Council conducted interviews for the city manager position; no action was taken.

ADJOURNMENT

ATTEST:

Having no further business, a motion was made by Councilwoman Robinett and seconded by Councilman Ashby to adjourn the closed session and reconvene to open session at 9:00 p.m. **ROLL CALL**: Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES SEPTEMBER 7, 2023

Mayor Ella M. Jones called the meeting to order at 5:30 p.m. in the Ferguson City Hall Media Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilman Blake Ashby	Present	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present was Interim City Manager John Hampton (for a portion of the meeting), Attorney Apollo Carey and City Clerk Octavia Pittman.

RSMO 610.021(1,2,3)

Discussions were held regarding legal matters; no action was taken.

Discussions were held regarding real estate matters. Councilman Palmer made a motion to instruct the city manager to market the property at 10607 Halls Ferry Road for sale or lease with a commercial brokerage firm for a marketing budget not to exceed \$1,000. Motion was seconded by Councilwoman Robinett. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

Discussions were held regarding personnel matters. Motion was made by Councilwoman Robinett and seconded by Councilwoman Lipka to offer the city manager position to John Hampton. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

ADJOURNMENT

Having no further business, a motion was made by Councilwoman Nelson and seconded by Councilwoman Noah to adjourn the closed session and reconvene to open session at 8:06 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

CITY OF FERGUSON, MISSOURI CITY COUNCIL CLOSED MEETING MINUTES OCTOBER 24, 2023

Mayor Ella M. Jones called the meeting to order at 9:42 p.m. in the Council Chamber of City Hall, 110 Church Street, Ferguson, Missouri, with the following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilman Blake Ashby	Present	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present were Interim City Manager John Hampton (for a portion of the meeting), City Attorney Tom Selig and City Clerk Octavia Pittman.

RSMO 610.021(3)

Discussions were held regarding personnel matters; no action was taken.

Motion was made by Councilwoman Noah and seconded by Councilwoman Nelson to adjourn the closed session and reconvene the open session at 10:27 p.m. **ROLL CALL:** Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

ATTEST:

CITY OF FERGUSON, MISSOURI CITY COUNCIL SPECIAL CLOSED MEETING MINUTES OCTOBER 26, 2023

Mayor Ella M. Jones called the meeting to order at 5:24 p.m. in the Ferguson City Hall NATA Room located at 110 Church Street, Ferguson, MO 63135. The following members present:

Councilwoman Naquittia Noah	Present	Mayor Ella M. Jones	Present
Councilwoman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilman Blake Ashby	Present	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present was City Clerk Octavia Pittman.

RSMO 610.021(3)

Discussions were held regarding personnel matters; no action was taken.

ADJOURNMENT

Having no further business, a motion was made by Councilman Ashby and seconded by Councilwoman Robinett to adjourn the closed session and reconvene to open session at 6:42 p.m. **ROLL CALL**: Councilwoman Noah – aye; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

Octavia Pittman, City Clerk

ATTEST:

CITY OF FERGUSON, MISSOURI CITY COUNCIL CLOSED MEETING MINUTES NOVEMBER 14, 2023

Mayor Ella M. Jones called the meeting to order at 8:44 p.m. in the Council Chamber of City Hall, 110 Church Street, Ferguson, Missouri, with the following members present:

Councilwoman Naquittia Noah	Absent	Mayor Ella M. Jones	Present
Councilman Mike Palmer	Present	Councilwoman Linda Lipka	Present
Councilman Blake Ashby	Present	Councilwoman Phedra Nelson	Present
Councilwoman Heather Robinett	Present		

Also present were Interim City Manager John Hampton (for a portion of the meeting), City Attorney Tom Selig and City Clerk Octavia Pittman.

RSMO 610.021(3)

Discussions were held regarding personnel matters. A motion was made by Councilwoman Robinett and seconded by Councilman Palmer to offer John Hampton the position of city manager and fire chief with a salary of \$150,000; if terminated without cause he will still keep his full pension and maintain fire chief status. **ROLL CALL:** Councilwoman Noah – absent; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

ADJOURNMENT

Motion was made by Councilwoman Robinett and seconded by Councilwoman Lipka to adjourn the closed session and reconvene the open session at 8:49 p.m. **ROLL CALL:** Councilwoman Noah – absent; Councilman Palmer – aye; Councilman Ashby – aye; Councilwoman Robinett – aye; Mayor Jones – aye; Councilwoman Lipka – aye; Councilwoman Nelson – aye; **MOTION PASSED.**

ATTEST: